

Clear Lead



Workshop Facilitation Services

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Clear Lead is an experience-based professional services firm providing consulting, solutions and project management services to government and corporate organisations.

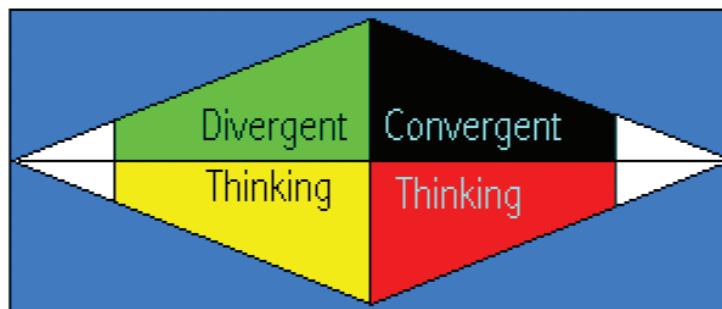
Clear Lead has offices in Sydney, Canberra, Melbourne and Brisbane.

Although often better known for consulting and technology project management, Clear Lead is on several Government panels for workshop facilitation services, and offers services in:

- Workshop design and methodologies
- Facilitating meetings and workshops
- Seminar presentations
- Training and skills transfer
- Organisational change
- Human Performance Management
- Executive coaching

Democratic Participation

Clear Lead favours an approach of “democratic participation”, with both words key to the success of a workshop or seminar. The approach is tailored for each client, but a typical workshop approach is to start with divergent thinking then finish with convergent thinking.

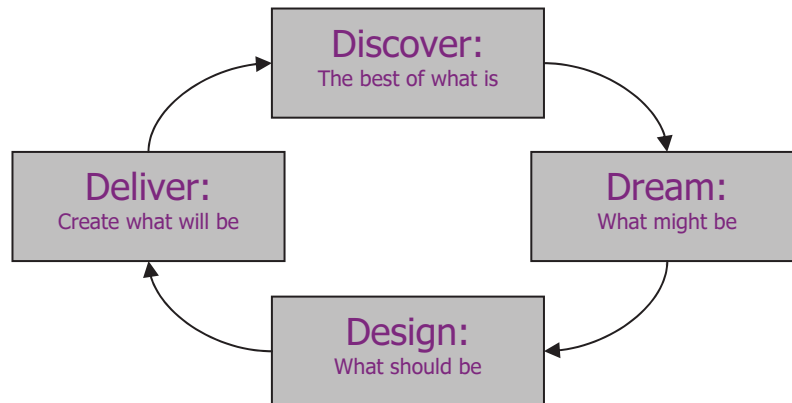


Based on Edward de Bono’s well-known concept of six coloured hats, the process uses divergent thinking to encourage ideas and sharing, then convergent thinking to create priorities, plan and assign actions. When joined, they form a diamond to shape and guide the workshop.

- White for fact gathering
- Green for examining possibilities
- Yellow for thinking optimistically about ideas
- Black for critical thinking and problems
- Red for expressing feelings
- Blue for overall control of the process.

Appreciative Inquiry

A good example of a specific methodology is Appreciative Inquiry, which is a powerful approach to leadership and organisational change. It offers a theoretically grounded philosophy and is a highly participatory approach to human and organisational change. While the process is simple, it requires a profound shift of attention and action from deficit-based thinking and interactions. At the core, the process focuses on the discovery of *what is possible*, *what is desired* and *what gives life* to any system when it is at its very best. The complete cycle of an Appreciative Inquiry has four steps and is in a loop. Conventionally, one starts at the top and cycles clockwise, noting that the process can (and perhaps should) be repeated at intervals as a change process unfolds.



By taking an Appreciative Inquiry approach Clear Lead can help to energise an organisation, create positive energy for change, and where relevant, create a climate for creating benchmarks for future action and measurement.

Clear Lead Characteristics

100% of our surveyed clients say we improved their staff performance
100% of our surveyed clients say we demonstrate leadership
Principal consulting supervision – reduced risk and increased QA
Performance culture – our people are rewarded for successful delivery for our clients
100% Australian and employee owned – we value each \$ like you do

Contact Details

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